

Carmen George

WHNP-BC, RNC-OB, BSN, MSN, DNP

Phone: (928) 380-6868 E-Mail: carmen.george.36@gmail.com

Work History

University of Nevada Las Vegas

Aug 16-Present

Assistant Professor In Residence:

- Clinical instructor for Adult Medical/Surgical Nursing and Mother/Baby Nursing, ensuring students are supervised during clinical setting.
- Primary Instructor for Medical Terminology Online, introducing students to the terminology needed for a career in the medical field.
- Checked students off on basic nursing skills (i.e. foley insertions, IVs, bed baths, patient movement, etc...)
- Maintains nursing guidelines/operations by initiating, coordinating, and enforcing program, operational, and school policies and procedures.
- Assures quality of care by developing and interpreting school and nursing division's philosophies and standards of care; enforcing adherence to state board of nursing and state nurse practice act requirements and to other governing agency regulations; measuring health outcomes against standards; making or recommending adjustments.

Chamberlain College

Mar 16-Aug 16

Visiting Professor:

- Clinical instructor for nursing fundamentals, med/surg and pediatric nursing, ensuring students are supervised during their clinical setting.
- Checked students off on basic nursing skills (i.e. foley insertions, IVs, bed baths, patient movement, etc...)
- Maintains nursing guidelines/operations by initiating, coordinating, and enforcing program, operational, and school policies and procedures.
- Assures quality of care by developing and interpreting school and nursing division's philosophies and standards of care; enforcing adherence to state board of nursing and state nurse practice act requirements and to other governing agency regulations; measuring health outcomes against standards; making or recommending adjustments.

Mike O'Callaghan Federal Medical Center

Aug 12- Oct 2016

U.S. Air Force Officer,

Nurse Manager Inpatient Obstetrics Unit:

- Nurse Manager/Officer in Charge for a 6 labor bed, 2 bed triage, 2 OR suite, and 8 mother/baby bed unit
- Identifies patient service requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand service requirements.
- Maintains nursing guidelines/operations by initiating, coordinating, and enforcing program, operational, and personnel policies and procedures.
- Assures quality of care by developing and interpreting hospital and nursing division's philosophies and standards of care; enforcing adherence to state board of nursing and state nurse practice act requirements and to other governing agency regulations; measuring health outcomes against standards; making or recommending adjustments.
- Maintains nursing staff by recruiting, selecting, orienting, and training nurses and auxiliary staff, as well as coaching, counseling, and disciplining employees; planning, monitoring, and appraising job results.
- Protects patients and employees by developing and interpreting infection-control policies and protocols; enforcing medication administration, storage procedures, and controlled substance regulations.
- Maintains documentation of patient care services by auditing patient and department records.
- Ensures operation of medical and administrative equipment by verifying emergency equipment availability; completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques..
- Maintains nursing supplies inventory by studying usage reports; identifying trends; anticipating needed supplies; approving requisitions and cost allocations.

- Well versed in care of the OB triage, antepartum, intrapartum, postpartum and newborn patient.
- Trained in low risk newborn care to include IV starts, oxygen administration, and IV/IM antibiotics.
- Director of the OB simulations for the inpatient Obstetrical unit, conducted monthly simulations to ensure proper training providers, RNs and medical technician staff members.
- Supervised, and wrote annual evaluations and mentored of 5 nurses
- Lead RN in over 200 deliveries and over 1000 hours as triage nurse.
- Implemented and maintained a vibrant mentor program for new nurses to ensure proper training and improved skills and moral on the unit.
- One of 2 Certified Resolve through Sharing Nurses, specializing in grief counseling and healing after the loss of a baby.

San Antonio Military Medical Center

Aug 08-Jul 12

U.S. Air Force Officer

Charge Nurse Inpatient Obstetrics Unit:

- Charge Nurse in the only U.S. combined forces, high-risk birthing center consisting of 11 labor beds, 12 postpartum/well baby beds and 14 antepartum beds.
- Expert in high and low risk care of the antepartum, intrapartum and postpartum patient and care of the low risk newborn.
- Liaison between staff and providers in providing world class care.
- Versed in staffing, scheduling, and coordinating 90+ staff members during daily operations.
- Supervised, wrote annual evaluations and mentored of 1 nurse
- Lead RN in over 400 deliveries.
- Over 2000 hours as lead nurse in a 4 bed triage.
- One of 7 Certified Resolve through Sharing Nurses, specializing in grief counseling and healing after the loss of a baby.

Aviation Management/Operations Resources Management

Mar 96-Jul 08

United States Air Force Enlisted Member

Various Locations

- Performs and manages aircrew resources related to scheduling, standardization and evaluation, flying and ground training, flight records, and squadron operations.
- Operates and maintains the Air Force aviation management system. Interprets public law, plans, organizes, and directs aircrew resource activities.
- Reviews mission accomplishment reports for accuracy.
- Initiates actions to support flight management policies and procedures, and conducts aircrew interviews.
- Prepares and processes aeronautical orders and military pay orders. Monitors flight physicals, physiological training, aircrew qualifications, and other aircrew related programs.
- Schedules aircrew training and aircraft sorties, and maintains mission information.
- Prepares flight authorizations, and monitors individual flight requirements and unit flying hours.
- Maintains control and accountability for Aviation Resource Management System data. Advises on matters pertaining to the Aviation Resource Management System.
- Inspects and evaluates production and maintenance of flight records, files and reports. Evaluates completed work and group performance.
- Ensures functional directives and accurate and complete. Reviews aviation management procedures and recommends changes. Review trend analysis.

Education

University of South Alabama

Jan 2015- Jul 2016

- Doctorate in Nursing Practice with a concentration of Women's Health.

- University of South Alabama** **Aug 2012-Dec 2014**
 - Master's of Science in Nursing with a concentration as a Women's Health Nurse Practitioner.
- Northern Arizona University** **Aug 2005-May 2008**
 - Bachelor of Science degree in Nursing
- Community College of the Air Force** **Mar 1996-May 2003**
 - Graduated with an Associate's degree in Aviation Management

Training

- Squadron Officer School** **Mar 2015- Apr 2015**
 - Course of study concentrating on leadership, supervision and management through Air University Maxwell AFB, AL
- Perinatal Nursing Course** **Jul 2009-Aug 2009**
 - Course provides training for perinatal nurses to included labor & delivery, postpartum and newborn nursery care
- Nurse Transition Program** **Sep 2008-Dec 2008**
 - Facilitated transition from nursing school to a practicing nurse and nurse corps officer in the United States Air Force
- Airman Leadership School** **May 2001**
 - Basic leadership and management course through professional military education.

Certifications

- Women's Health Nurse Practitioner: Exp Mar 2018
- Inpatient Obstetrics RN-Certified: Exp Apr 2017
- Resolve through Sharing Certified on Aug 2010
- Neonatal Resuscitation Program Provider: Exp Feb 2017
- Advanced External Fetal Monitoring: Exp Sep 2016
- Advanced Cardiac Life Support Provider: Exp Apr 2017
- Basic Life Support Provider: Exp Jul 2017

Professional Organizations

- Association of Women's Health, Obstetrics, and Neonatal Nursing
- Sigma Theta Tau International
- American Society of Reproductive Medicine