

2022 Great Colleges to Work For Survey - Campus Climate

Overview of Results: University of Nevada, Las Vegas

Data represented here are derived from the Great Colleges to Work For Survey (Spring 2022). Comparison with Carnegie Research and 2019 data is also provided

Theme	Comparison Data		UNLV Data 2022									
	Carnegie Research 2022	UNLV Overall 2019	UNLV Overall	Academic Faculty	Administrative Faculty	Classified Staff	Tenured Faculty	TT/ Untenured Faculty	Non Tenure Track Academic Faculty	White	Men	Women
Total number of survey respondents		1,369	1,042	254	474	207	132	33	50	477	289	469
Job Satisfaction & Support	70%	59%	61%	55%	63%	61%	52%	65%	61%	65%	66%	64%
Professional Development	63%	56%	56%	54%	55%	56%	55%	65%	51%	60%	62%	59%
Faculty & Staff Well-being	75%	71%	64%	56%	67%	65%	53%	61%	63%	69%	73%	66%
Performance Management	53%	46%	44%	41%	43%	45%	37%	57%	44%	48%	51%	47%
Supervisor/Department Chair Effectiveness	73%	65%	65%	56%	67%	63%	54%	79%	57%	69%	71%	67%
Communication	60%	52%	50%	40%	52%	49%	38%	53%	46%	55%	57%	53%
Collaboration	59%	49%	48%	41%	48%	46%	38%	57%	46%	52%	54%	51%
Diversity, Inclusion & Belonging	70%	63%	63%	55%	66%	64%	49%	60%	69%	69%	71%	66%
Mission & Pride	74%	68%	63%	53%	65%	64%	48%	74%	59%	68%	68%	67%
Confidence in Senior Leadership	57%	45%	45%	36%	45%	45%	30%	55%	44%	50%	52%	49%
UNLV Custom Statements	66%	65%	63%	56%	66%	62%	52%	59%	68%	68%	71%	65%
Faculty Experience	58%	*	48%	48%	*	*	45%	65%	50%	52%	54%	52%
Innovation Index	61%	54%	52%	45%	54%	48%	43%	60%	48%	58%	59%	55%
Engagement Index	76%	68%	67%	60%	68%	66%	56%	77%	66%	72%	72%	71%

Legend: 75% + / Very good to Excellent 65% - 75% / Good 55% - 65% / Fair to Mediocre 45% - 55% / Warrants Attention < 45% / Poor

Themes were created by Modern Think and are presented as averages from the statements contained in each theme. Responses were on a 5-point agreement scale.

Percentages are reported as percent positive, the percentage of respondents that answered “Strongly Agree” and “Agree” to the statements.

Results are provided only for groups with 5 or more respondents.

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Top Scoring	
Response	Percent Positive
56. I understand the importance of valuing differences at this institution.	86%
24. The work I do is meaningful to me.	83%
5. I understand how my job contributes to this institution's mission.	81%
49. This institution actively contributes to the community.	78%
2. I am given the responsibility and freedom to do my job.	75%
29. In my department, we welcome diversity in all of its forms.	75%
61. People of different sexual orientations are treated equitably at this institution.	74%
47. My supervisor/department chair supports my efforts to balance my work and personal life.	73%
15. My supervisor/department chair shows genuine interest in my well-being.	71%
62. The university actively discourages sexist comments and behaviors.	70%

Bottom Scoring	
Response	Percent Positive
35. Our recognition and awards programs are meaningful to me.	34%
42. There are sufficient opportunities to participate in institutional planning.	35%
11. I am paid fairly for my work.	35%
53. There's a sense that we're all on the same team at this institution.	37%
52. This institution is well run.	37%
18. Issues of low performance are addressed in my department.	38%
71. There is appropriate recognition of innovative and high quality teaching. (Faculty Only)	39%
30. Our onboarding processes prepare new faculty and staff to be effective.	40%
54. This institution's culture is special - something you don't find just anywhere.	41%
43. At this institution, we discuss and debate issues respectfully to get better results.	41%